MCALLEN CAMPUS
EMERGENCY OPERATIONS PLAN
AUGUST 2022
SIGNATURES OF APPROVAL

This Emergency Operations Plan and its contents is a guide to how the Texas A&M University Health Science Center – McAllen Campus prepares for and responds to emergency situations. It is intended to capture specific authorities and best practices for managing incidents of any size and scope that may impact the building. Additionally, this plan is intended to maintain communication with personnel who are working out in the field, i.e., Program Assistants.

This plan shall apply to all persons participating in mitigation, preparedness, response and recovery efforts on the McAllen Campus. Furthermore, tasked departments shall maintain their own procedures and actively participate in the training, exercising and maintenance needed to support this plan.

This plan and its supporting contents are hereby approved, supersedes all previous editions, and is effective immediately upon the signing of all signature authorities noted below.

Recommended for Approval: ___________________________ Signature on File ___________________________ Date: ________________

Olga Rodriguez
Associate Vice President and Chief of Staff
Texas A&M Health

Recommended for Approval: ___________________________ Signature on File ___________________________ Date: ________________

Dr. Scott Lillibridge
Associate Vice President for Global Health
Texas A&M Health

Approved: ___________________________ Signature on File ___________________________ Date: ________________

Dr. Jon Mogford
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PURPOSE

The purpose of this plan is to outline the McAllen Campus’ approach for organizing, coordinating and directing available resources toward effective emergency operations. The plan includes an organizational structure establishing the authority and assigns responsibility for various emergency tasks. The plan is intended to provide a flexible and scalable framework.

- To help prepare McAllen Campus employees, students, and visitors to successfully respond to an emergency
- Define clear roles, responsibilities, and authorities in managing emergency situations
- Clear, rapid, factual, and coordinated communication for emergencies
- Effective coordination among emergency organizations of the university; health system; local, state, and federal authorities

SCOPE

Texas A&M Health has a responsibility to ensure the safety and security of its students, faculty, staff, and visitors. This scope of this plan is limited to the McAllen Campus and to those areas in which personnel are working out in the field, i.e., Program Assistants.

SITUATION OVERVIEW

General
The McAllen Campus is located at 2101 South McColl Road, McAllen, Texas. It is a single-story building that contains general office spaces, conference rooms, classrooms, and a Biosafety Level 1 (BSL1) Laboratory.

The McAllen Campus also serves as the regional site for Texas A&M Healthy South Texas (HST) initiatives implemented in the four-county region of Cameron, Hidalgo, Starr and Willacy. HST Programs include educational programs and follow-up for individuals participating in asthma and diabetes programs, a medication assistance program, and general community outreach. The latter is conducted by Program Assistants and other programmatic staff who work out in the field.

The McAllen Campus offices staff from:
Healthy South Texas (TAM Health).

Hazard Analysis
The McAllen Campus is exposed to hazards – natural and man-made – that have the potential for disrupting the normal working operations, causing casualties, and damaging or destroying the facilities. A summary of major hazards is provided in the table below.
### Man-Made Hazards

<table>
<thead>
<tr>
<th>Hazard Type</th>
<th>Likelihood of Occurrence</th>
<th>Estimated Impact on Public Health and Safety</th>
<th>Estimated Impact on Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Civil Disorder</td>
<td>Low</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>Energy/Fuel Shortage</td>
<td>Medium</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>HazMat Release</td>
<td>Medium</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Structural Fire</td>
<td>Low</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Terrorism</td>
<td>Medium</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Water System Failure</td>
<td>Low</td>
<td>Medium</td>
<td>Medium</td>
</tr>
</tbody>
</table>

### Natural Hazards

<table>
<thead>
<tr>
<th>Hazard Type</th>
<th>Likelihood of Occurrence</th>
<th>Estimated Impact on Public Health and Safety</th>
<th>Estimated Impact on Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flash Flooding</td>
<td>Medium</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Flooding (river or tidal)</td>
<td>Medium</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Hurricane</td>
<td>Medium</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>Tornado</td>
<td>Low</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Winter Storm</td>
<td>Low</td>
<td>Medium</td>
<td>Medium</td>
</tr>
</tbody>
</table>

* High likelihood means the hazard happens frequently and low likelihood means the hazard rarely happens or has not happened.

**High impact means significant injuries/illness or loss of life as well as a large loss of assets; whereas low impact means no impact, no injuries, minor loss of assets.

### Capabilities Assessment

The McAllen Campus does not maintain its own emergency services nor does it maintain a security department; therefore, emergency services are provided by the City of McAllen. The McAllen campus administration maintains building access and coordinates with local responding agencies, etc.

The primary and secondary agencies for emergency services are listed below.

<table>
<thead>
<tr>
<th>Agency Type</th>
<th>Primary</th>
<th>Secondary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Medical Services</td>
<td>McAllen Fire Department</td>
<td></td>
</tr>
<tr>
<td>Fire Services</td>
<td>McAllen Fire Department</td>
<td></td>
</tr>
<tr>
<td>Law Enforcement</td>
<td>McAllen Police Department</td>
<td>Hidalgo County Sheriff's Office</td>
</tr>
<tr>
<td>Public Health</td>
<td>Hidalgo County Health Department</td>
<td></td>
</tr>
</tbody>
</table>
PLANNING ASSUMPTIONS

In addition to the planning assumptions provided within the Texas A&M Health’s Emergency Operations Plan, the following are planning assumptions specific to the McAllen Campus.

- The McAllen Campus will continue to be exposed to and subject to the impact of those hazards described above as well as lesser hazards and others that may develop in the future.

- Emergencies may occur at any time and at any place. In many cases, dissemination of warning to the public and implementation of increased readiness measures may be possible. However, some emergency situations occur with little or no warning.

- The McAllen Campus is reliant on emergency services from the local jurisdictions. Therefore, it is essential for us to be prepared to carry out the basic initial emergency response since it may take time for emergency services to arrive.

- Proper planning and preparedness activities with local emergency services will ensure an effective and coordinated response.

- Proper mitigation actions, such as fire inspections, can prevent or reduce disaster-related losses. Detailed emergency planning, training of emergency responders and other personnel, and conducting periodic emergency drills and exercises can improve our readiness to deal with emergency situations.

- The McAllen Campus officials and representatives must recognize their responsibilities for the safety and well-being of faculty, staff, students and visitors; and assume their responsibilities in the implementation of this emergency plan.

- Proper implementation of these guidelines will reduce or prevent disaster-related losses.

CONCEPT OF OPERATIONS

General

The McAllen Campus officials and representatives have the responsibility to protect public health and safety and preserve property from the effects of an emergency. As such, the response priorities are:

- Protection of life and safety of students, faculty, staff and visitors;

- Secure critical infrastructure and facilities which are, in priority order:
  - Facilities critical to health and safety;
• Facilities that sustain emergency response;
• Classroom and research facilities; and
• Administration facilities

Resume teaching and research programs.

In order to meet these priorities, the officials and representatives must implement appropriate population protection activities (e.g. evacuations or sheltering in place), issue timely emergency notifications and warnings, coordinate emergency public information, ensure interoperable emergency communications, and coordinate with local emergency services personnel.

Emergency Authorities
The McAllen Campus Director, as the campus administrator, has the primary authority for the McAllen Campus. For rapid onset emergencies (e.g., building fire, chemical spill, active shooter, etc.), the McAllen Campus Director has the authority to:

• Issue population protective actions;
• Alter personnel schedules in support of an emergency response; and
• Identify trained personnel as deemed essential for maintaining critical campus operations.

For emergencies with longer lead times (e.g., winter weather, hurricanes, etc.), the McAllen Campus Director, in consultation with Texas A&M Health Administration as stated in the “Lines of Succession” below, may alter campus operations in support of an emergency response or for the safety and well-being of the campus community. Specific authorities related to altered campus operations due to inclement weather can be found in Attachment 4 of this plan.

Any implementation of emergency authorities will be communicated to the Texas A&M Health Administration Coordination Group for coordination with Texas A&M University Executive Management and the Texas A&M Health administration.

Population Protective Actions
Depending on the nature of the emergency, the McAllen Campus trained personnel must implement population protective actions prior to the arrival of local emergency personnel. Population protective actions include:

• Partial or full evacuation in accordance with the Fire Safety Plan (maintained under a separate title);
• Sheltering-in-place for hazardous materials releases; or
• Seeking safe shelter for acts of violence, tornado warnings, etc.
See Attachment 3 for action plans regarding sheltering-in-place and safe shelter locations.

**Emergency Notification and Warning**

Timely warnings of emergency conditions are essential to preserve the safety and security of the campus and are critical to an effective response and recovery.

When the McAllen Campus Director has made the decision to act on an emergency that affects the McAllen Campus, and after local emergency responders have been notified, a member of the Alert and Warning Team will immediately initiate an HSC Alert message if it meets the criteria for activation of the system. Decision criteria for issuing warnings can be found in Attachment 2 of the EOP.

Alternative methods for notification to the Campus community may be implemented depending on the nature of the incident. For a list of all the warning mechanisms, see Attachment 2 of the EOP.

Periodic updates should be provided to the Campus community utilizing the most appropriate notification method until the emergency has been resolved.

**Emergency Public Information**

The McAllen Campus does not have a person that handles media relations as part of their normal responsibilities. Therefore, all media inquiries will be routed through the Texas A&M Health Assistant Vice President for Marketing and Communications.

Should the Assistant Vice President for Marketing and Communications become overwhelmed with media requests, the TAMU Division of Marketing & Communications – in College Station – can assist by implementing their Emergency Communications Plan.

**Emergency Communications**

Reliable and interoperable communications systems are essential to obtain the most complete information during emergencies and share information amongst the Emergency Management Team as well as personnel who work out in the field, i.e., program staff, the Campus community and emergency response partners.

**Communications Systems**

- Telephones, cellular or landlines, are the primary means of communication for contacting key emergency responders and Local Emergency Management Team members.
- Email
- SMS (text messaging)
Interface with Local Responders
The McAllen Campus officials and representatives rely on the City of McAllen for emergency services as described in “Capabilities Assessment” above. In the event that an emergency at the McAllen Campus requires law enforcement, fire, or EMS assistance, the first available person should call 911 from a Campus phone to notify emergency responders immediately. McAllen Campus Director or designee should be notified immediately after calling 911 so that a McAllen Campus representative can serve as the initial point of contact for arriving emergency responders.

Prior to the arrival of emergency responders, members of the Local Emergency Management Team should take actions as appropriate per their training in response to the incident.

Upon arrival to the Campus, emergency responders may choose to establish an Incident Command Post (ICP) per their policies/procedures. The Director, as a member of the Local Emergency Management Team, will serve as a liaison between the McAllen Campus and local emergency responders.

Interface with TAMU College Station Campus
The McAllen Campus’ first priority during the emergency is to protect life, safety and property. After emergency actions have been initiated per the EOP, notifications to the Texas A&M Health Administration Coordination Group should be made. While the Texas A&M Health Administration Coordination Group receives emergency notifications from HSC Alert, additional information concerning the nature of the incident, number/type of injuries, status of the facility, etc. should be provided and should include status updates, as appropriate, until the situation is resolved. The Texas A&M Health Administration Coordination Group will forward updates to others within Texas A&M Health Administration and to Texas A&M University Emergency Management for routing to the Texas A&M University Executive Management.

ORGANIZATION AND ASSIGNMENT OF RESPONSIBILITIES

Organization

Senior Administrators

- Associate Vice President, Global Health Initiative, Healthy Texas Initiatives-
- Director, McAllen Campus

Local Emergency Management Team

The McAllen Campus officials and representatives have identified key individuals to be members of the Emergency Management Team, to act in their specific roles and bear the responsibilities listed below. Members of the Local Emergency Management Team include:

- Campus Director
• Business Administrator II

The Local Emergency Management Team:

• Has the authority to make overall decisions for the campus.
• Have a thorough knowledge of the building’s operational needs.
• Are able and willing to serve as a liaison to emergency responders and/or HSC administrators regarding, but not limited to, emergency needs, status reports, and communications.
• May distribute information to building occupants or gather information as needed for dissemination to students, employees, and visitors on the McAllen campus.
• May maintain financial or administrative records involved in the emergency and post-action recovery.
• Should have an understanding of other team members’ roles and responsibilities to provide the team continuity and support if one or more members are unavailable during an emergency.

In addition, the Local Emergency Management Team is also responsible for:

• The development and maintenance of this plan for presentation to and approval by the senior administrators – as listed in this plan – for final approval and signature;
• The preview and maintenance of information, additions, and changes to the plan at all times;
• Plan oversight; coordination with applicable stakeholders; and scheduling, training, and implementing annual drills.

Alert and Warning Team

The Alert and Warning Team is a component of the Local Emergency Management Team. The team is comprised of individuals from safety, security, and administration. This team has been trained on the use of HSC Alert and are authorized to issue an alert in accordance with HSC Alert Standard Operating Procedures. Members of the Alert and Warning Team are the same as the Local Emergency Management Team.

Fire Wardens

The Fire Wardens are responsible for assisting with notification and safe evacuation of occupants from their offices, classrooms, or other work areas among other responsibilities as defined in the Fire Safety Plan (maintained under a separate title).

Program Coordinators
The program coordinators are responsible for communications with the Campus Director and community members during course offerings.

**Essential Personnel**

Some university employees, because of the nature of their jobs, may be identified as “essential personnel”. Essential personnel will be identified as such by their supervisors based on their roles and responsibilities during an emergency.

**Assignment of Responsibilities**

**Director, McAllen Campus**

The Director will serve as the lead of the Emergency Management Team. In this capacity, the Director is the lead administrator for the McAllen campus and maintains authority of building operations during emergency situations.

**Local Emergency Management Team**

- Create and establish annual training and exercise schedules to test functionality of the plan
- Establish building and departmental internal emergency notification lists
- Solicit a list of self-identified persons (students, employees, and/or visitors) with functional needs using the facility at any given time (ADA requirement)
- Maintain a “Go Kit” – each member should maintain a “Go Kit”. Each “Go Kit” will be unique and should include items such as a copy of the Emergency Operations Plan, key contact lists, and any files specific to the member’s position on the EMT. “Go kits” can be kept on memory sticks (flash drives) and will be encrypted or password protected if possible.
- Report to the McAllen campus Local Emergency Management Team emergency operations center in Room 153.
- Initiate building and center internal emergency notification lists when the emergency is verified by the Director or designee.
- Deploy Fire Wardens for evacuation or sheltering-in-place as required.
- Notify Texas A&M University Emergency Management of the nature of emergency.

**Academics (College of Nursing)**

- Immediately contact the Director, or designee, and begin assessment of the emergency condition.
- May serve as a liaison with local fire department
• Provide information to emergency responders about chemical inventories, research operations, etc. that may impact the response
• Serves as a liaison with local law enforcement
• Provides access control of the building

Facilities
• Initiates procedures to secure facility for hazardous weather conditions
• Furnishes emergency power and lighting systems to the extent possible
• Provides technical knowledge about the facility
• Directs emergency repairs and protects equipment

Individuals
• Familiarize themselves with emergency procedures and evacuation routes in the building

Lines of Succession
Director
• Secondary: Business Administrator II
• Tertiary: TAMU Assistant Emergency Management Coordinator

DIRECTION, CONTROL, AND COORDINATION
General
The emergency management structure and communication flow will generally follow normal day-to-day operations. However, some emergency situations may require a more structured organization to facilitate communication and coordination more easily. The below diagram depicts the emergency management structure and flow of communication during an emergency.
Emergency Operations Center
The Emergency Operations Center (EOC) is located in Room 153 of the McAllen campus. The EOC serves as the centralized location in which the EMT will operate and make executive level decisions during an emergency. Response activities and work assignments will be planned, coordinated, and delegated from the EOC. During the course of an emergency, designated personnel should report directly to the EOC.

ADMINISTRATION, FINANCE, AND LOGISTICS

After Action Reviews
Following an activation of the Emergency Operations Plan, members of the Local Emergency Management Team and campus administrators shall conduct an after action review. The review of emergency responses can yield valuable feedback to the emergency planning process and enable the McAllen campus officials and representatives to improve future emergency responses. The scope of after action reviews may range from small to large depending upon the complexity of the response.

An After Action Report should be generated following the review that captures the nature of the incident, response descriptions, and outcomes – what worked well and areas for improvement – and recommendations for future planning. A copy of the report will be provided to Texas A&M University Emergency Management. Texas A&M University Emergency Management will submit all after action reports to the Texas A&M University System Risk Management office in accordance with Texas A&M University System Policy for Emergency Management (34.07 and 34.07.01). A copy of the report will be available through the Campus Director.

Agreements and Contracts
- Methodist Healthcare Ministries
• Cameron County
• County of Hidalgo
• Texas A&M Healthy South Texas
• Medication Assistance Program and community partners
• Diabetes Education Program host sites and community partners

PLAN DEVELOPMENT AND MAINTENANCE

Maintenance
The Local Emergency Management Team is responsible for maintaining and updating this plan. The plan shall be reviewed annually and updated based upon deficiencies identified during actual emergency situations and exercises and when changes in hazards, resources, capabilities or organizational structure occur. A revised or updated plan will be provided to all departments and individuals tasked in this plan in addition to Texas A&M University Emergency Management.

Testing and Exercising
With the assistance and cooperation of Texas A&M University Emergency Management, Local Emergency Management Team members will outline and arrange training reflective of their responsibilities for students, faculty, and staff to participate in annually.

Annual exercises will be held so Local Emergency Management Team members can practice their skills and evaluate the adequacy of the EOP. An After Action Report (AAR) for each exercise shall be developed and submitted to Texas A&M University Emergency Management. All exercises will be conducted in accordance with Texas A&M System Policy for Emergency Management.

Annual Plan Submission and Reporting
Texas A&M University Emergency Management is responsible for submissions and reporting of required plans and executive summaries to the TAMUS Office of Risk Management in accordance with System Regulation 34.07.01 for Emergency Plans.

AUTHORITIES AND REFERENCES

Authorities
There are no additional authorities beyond those listed in the Texas A&M University Emergency Operations Plan.
# PLAN CONTACT INFORMATION

<table>
<thead>
<tr>
<th>Name and Position</th>
<th>Phone Number</th>
<th>Alternate Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose L. Lucio</td>
<td>956.668.6314</td>
<td>956.668.6300</td>
</tr>
<tr>
<td>Director</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>E-Mail:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><a href="mailto:lucio@tamu.edu">lucio@tamu.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Department:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## RECORD OF CHANGE

<table>
<thead>
<tr>
<th>Change Number</th>
<th>Date of Change</th>
<th>Description of Change</th>
<th>Change Made By:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>10/18/2018</td>
<td>Updated HSC Administration points of contact</td>
<td>Lutz</td>
</tr>
<tr>
<td>2</td>
<td>3/7/2019</td>
<td>Annual Review, Updated campus administrator, general updates to titles, updated contact list</td>
<td>Lutz</td>
</tr>
<tr>
<td>3</td>
<td>9/25/2020</td>
<td>Update signature page, contacts, and Attachment 4 revision.</td>
<td>Lutz/Walton</td>
</tr>
<tr>
<td>4</td>
<td>5/27/2021</td>
<td>Updated contacts</td>
<td>Lutz</td>
</tr>
<tr>
<td>5</td>
<td>8/25/2022</td>
<td>Updates to titles. Revision to the “Organization” section</td>
<td>Lutz</td>
</tr>
</tbody>
</table>
# ATTACHMENT 1: ADDITIONAL RESOURCES

## Local Entities

<table>
<thead>
<tr>
<th>Name Title</th>
<th>Entity</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>McAllen Fire Department</td>
<td>McAllen Emergency Management</td>
<td>956.681.2500</td>
</tr>
<tr>
<td>McAllen Police Department</td>
<td>Police Department</td>
<td>956.681.2000</td>
</tr>
<tr>
<td>Hidalgo County Sheriff’s Department</td>
<td>Sheriff’s Department</td>
<td>956.383.8114</td>
</tr>
<tr>
<td>Texas Department of Public Safety</td>
<td>Department of Public Safety</td>
<td>956.984.5700</td>
</tr>
</tbody>
</table>
ATTACHMENT 2: NOTIFICATION AND WARNING

Warning messages must be accurate, clear and consistent. All messages should include information describing the situation, actions to take, and where to get additional information.

Many warning mechanisms can be activated individually such as fire alarms and campus email. Alternatively, some of the mechanisms can be activated through HSC Alert.

The HSC maintains a robust warning system. Therefore, below is a non-comprehensive listing of available warning mechanisms.

- Text Messages*
- Email*
- HSC Website*
- Mobile Application*
- Social Media*
- Local Media
- Building Fire Alarms

The warning mechanisms denoted above by (*) can be activated by HSC Alert. HSC Alert is the Texas A&M Health’s opt-out emergency notification system that gives Texas A&M Health the ability to send emergency information advising of imminent threat to Texas A&M Health components through text messaging and mass email.

Because some Texas A&M Health components reside on other institutions campuses, Texas A&M Health also rely on hosting campuses to provide immediate warnings as well. Therefore, all Texas A&M Health students, faculty, and staff on hosting campuses should be aware of existing warning mechanisms and should take steps to receive such warning messages.

In addition to emergency messaging, timely warnings, as defined by The Clery Act, will be issued if a situation arises (either on or off campus) which in the best judgment of the Clery Compliance Officer or designee constitutes an ongoing or continuing threat to the Texas A&M Health community.

Many factors are taken into account when deciding to and how to disseminate warnings. Below are some broad considerations for warning dissemination.

1. Type of hazard
   - What is the hazard? (Building fire, tornado, hazardous materials release)
• What is the impact to Texas A&M Health or component? (Minor, major, catastrophic)
• What is the potential for the situation to worsen?
• Is the situation under control?

2. Life safety and property protection
• What is the potential for death?
• What is the potential for serious injury?
• What is the potential for minor injury?
• What is the potential for property damage?
• What is the potential for disruption to normal course of business?

3. Urgency
• How soon does the message need to go out? (Seconds, hours, days)
• Is there time for approval?

4. Audience
• Who needs to be warned? (Students, faculty, staff, administrators, tenants, guests)
• How many people need to be warned? (Few, dozens, hundreds, thousands)

5. System(s) capabilities
• What are the limitations of each system? (Limited audience, lengthy delivery time)
• How quickly can the messages be sent? (Immediately, minutes, hours)
ATTACHMENT 3: SAFE SHELTER LOCATIONS

The below table indicates identified safe locations for severe weather (e.g., tornadoes).

<table>
<thead>
<tr>
<th>Location/ Room Number</th>
<th>Floor</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Room 102</td>
<td>1st</td>
<td>Board Room</td>
</tr>
<tr>
<td>Room 139</td>
<td>1st</td>
<td>Wellness Exercise Room</td>
</tr>
<tr>
<td>Hallway 103A</td>
<td>1st</td>
<td>Interior Hallway in the South Wing (Administrative Area)</td>
</tr>
<tr>
<td>Hallway 1C2</td>
<td>1st</td>
<td>Hallway in the West Wing (Faculty Area)</td>
</tr>
</tbody>
</table>

Shelter-In-Place

When emergency conditions do not warrant or allow evacuation, the safest method to protect individuals may be to take shelter inside the building and await further instructions.

- Move indoors or remain there – avoid windows and areas with glass.
- If available, take a radio or television to the room to track emergency status.
- Keep telephone lines free for emergency responders. Do not call 911 for information.

If hazardous materials are involved:

- Turn off all ventilation systems and close all inlets from the outside.
- Select a room(s) which is easy to seal and, if possible, has a water supply and access to restrooms.
- If you smell gas or vapor, hold a wet cloth loosely over your nose and mouth, and breathe through it in a normal a fashion as possible.

Active Shooter

During an active shooter situation, there are three things that an individual can do to protect themselves: Run. Hide. Fight.

**Run.** When an active shooter is in your vicinity:

- If there is an escape path, attempt to evacuate.
- Evacuate whether others agree to or not.
• Leave your belongings behind.
• Help others escape, if possible.
• Prevent others from entering the area.
• Call 911 when you are safe.

**Hide.** If an evacuation is not possible, find a place to hide and:

• Lock and/or blockade the door.
• Silence your cell phone.
• Hide behind large objects.
• Remain very quiet.

Your hiding place should:

• Be out of the shooter’s view.
• Provide protection if shots are fired in your direction.
• Not trap or restrict your options for movement.

**Fight.** As a last resort, and only if your life is in danger:

• Attempt to incapacitate the shooter.
• Act with physical aggression.
• Improvise weapons.
• Commit to your actions.

Arriving law enforcement’s first priority is to engage and stop the shooter as soon as possible. Officers will form teams and immediately proceed to engage the shooter, moving towards the sound of gunfire.

When law enforcement arrives:

• Remain calm and follow instructions.
• Keep your hands visible at all times.
• Avoid pointing or yelling.
• Know that help for the injured is on its way.
ATTACHMENT 4: ALTERED OPERATIONS FOR INCLEMENT WEATHER

Purpose
This procedure is to outline the authorities, operations, and responsibilities for altering campus operations due to the threat of or actual inclement weather. Alteration of campus operations is defined as the early dismissal, delayed opening, or campus closure.

Authorities
Each campus retains local authority for the decisions relating to altering campus operations due to inclement weather.

Each campus retains local authority to issue an HSC Alert to the campus population regarding the altered operation.

Procedure
Each campus will:

- Monitor local weather to determine if altered campus operations are warranted.
- Coordinate their decisions to alter campus operations with other TAMU components in the same jurisdiction.
- Take into consideration the actions of local school districts or other higher education institutions.
  - If local school districts and/or other higher education institutions alter their operations, the respective campus may alter their operations.
  - If local school districts and/or other higher education institutions remain open, the respective campus should remain open.
- Notify the following individuals, via a group email or text message, of the determination of altered operations and the reason for such determination. Note: If the decision is made after 10pm or before 6am, the campus does not have to wait on a reply from any individual listed below to issue an HSC Alert.
  - Chief of Staff
  - Provost Office Representative
  - TAMU Director of Crisis Communications
  - TAMU Assistant Emergency Management Coordinator
- Issue the HSC Alert for their respective campus, if campus operations will be altered.

Upon notification of altered campus alterations, Texas A&M University Emergency Management will:

- Notify Texas A&M Health Marketing & Communications for media releases.
- Notify the Texas A&M Health Webmaster to post alerts on appropriate websites.
• Send out on HSC Alert covering multiple campuses if inclement weather impacts multiple campuses simultaneously, rather than multiple campuses sending out HSC Alerts individually.

Resources

<table>
<thead>
<tr>
<th>Entity</th>
<th>URL</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of McAllen Emergency Management</td>
<td><a href="http://www.mcallen.net/departments/emergency/home">http://www.mcallen.net/departments/emergency/home</a></td>
</tr>
<tr>
<td>South Texas College</td>
<td><a href="https://www.southtexascollege.edu/">https://www.southtexascollege.edu/</a></td>
</tr>
<tr>
<td>University of Texas Rio Grande Valley</td>
<td><a href="http://www.utrgv.edu/en-us/">http://www.utrgv.edu/en-us/</a></td>
</tr>
<tr>
<td>National Weather Service</td>
<td><a href="https://www.weather.gov/bro/">https://www.weather.gov/bro/</a></td>
</tr>
<tr>
<td>TXDOT Highway Conditions</td>
<td><a href="http://www.drivetexas.org">http://www.drivetexas.org</a></td>
</tr>
</tbody>
</table>
ATTACHMENT 5: MEDICAL AID

For emergencies, 9-1-1 should be notified immediately. Then, the Director or designee should be notified if possible. This will allow a McAllen Campus administrator to meet and escort the emergency personnel to the appropriate location.

There are individuals on the McAllen campus that have been trained in cardiopulmonary resuscitation (CPR) and minor First Aid. These individuals can provide immediate assistance prior to the arrival of emergency personnel.

First Aid kits are located throughout the building that may be available for use.

There are two automated external defibrillators (AEDs) located in the North and South Wings of the building by the bathrooms.
ATTACHMENT 6: LOSS OF BUILDING UTILITIES

The McAllen Campus has an emergency power generator. In the event of an electrical failure the emergency generator should supply power to selected areas and outlets. The red-colored electrical outlets are on generator power.

In the event the emergency generator fails to work and the facility has no power, all faculty, staff, and students should secure their area (e.g., placing perishables in refrigerators, shielding radioactive material experiments, closing chemical containers, etc.) then exit the building as soon as possible. All personnel should leave the building and congregate at the designated assembly area including essential personnel until it is determined that the building is safe for limited occupancy by the facilities manager and/or the Director.
ATTACHMENT 7: BOMB THREATS

Because of the seriousness of the situation and the possibility of physical injury to the parties concerned, initial precaution must be taken in the case of a bomb threat or presence of explosive devices. If an employee or a student suspects an object to be a bomb or explosive, she/he will IN NO WAY HANDLE OR TOUCH THE OBJECT.

Notify the Director immediately. The Director, or designee, will all areas affected.

The building or area where the object is found will be evacuated immediately in accordance with the evacuation procedures contained in the Fire Safety Plan.

Radio communication WILL NOT be used in the vicinity of suspected bombs or explosive devices. It is essential that the object NOT BE TOUCHED OR MOVED by employees or students.

The Director or designee will request emergency response assistance from the McAllen Police Department Bomb Squad according to established security procedures.
ATTACHMENT 8: HURRICANE PLAN

General
It is incumbent for the coastal campuses to prepare for and secure the respective facilities from potential high winds and/or flooding. In general coastal campuses should:

- Complete a pre-landfall survey around each building and/or campus and rooftop where accessible. This will identify possible loose items that should be secured, as well as allow for the determination of pre-impact condition of the facility.
- Identify and document equipment that is on emergency power, where applicable
- Secure facilities, loose items and equipment
- Park fueled vehicles in a safe, secure location – in a parking garage or in parking lots away from trees. The location of the vehicle, the keys and identified responsible person should be noted.

It takes a collective effort of all individuals on these campuses in this endeavor; therefore, all respective colleges, centers, departments and units should develop a unit hurricane preparedness plan prior to hurricane season. Following sections provide guidelines and a checklist for preparing and securing research laboratories, as well as providing guidelines and a checklist for preparing and securing administrative and office spaces for potential hurricane impacts.

Critical Assets Resource Support
When identifying equipment that is on generator power, the Campus should verify that piece of equipment must remain on generator power. If not, that piece of equipment should be removed from generator power. This will allow for a lighter generator load and/or allow for other pieces of equipment to be placed on generator power that is otherwise not on generator power.

For research laboratories, campuses should identify the critical assets (e.g., research animals) for which support and/or tending must be provided and specific resources that may be needed. For example, additional water sources or a back-up water supply may be needed for tending to research animals. Additionally, the campus needs to account for the storage/stock-pile requirements for these critical asset resources.

Administrative Office Preparation Guidelines

Hurricane Watch
1. Place large garbage bags near each piece of electronic equipment.
2. Place all loose papers and important documents in cabinets or files.

Hurricane Warning
1. Turn off power and unplug electronic equipment.
2. Cover all electronic equipment with garbage bags or suitable plastic.

### Administrative Office Checklist

<table>
<thead>
<tr>
<th>Action/Task</th>
<th>Location</th>
<th>Staff Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cover and secure vulnerable equipment with plastic.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>When possible, move equipment and other valuable items into interior areas of the building away from windows. Tag moved equipment with department contact information for easy identification and retrieval.</td>
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<td></td>
</tr>
<tr>
<td>In areas subject to flooding, relocate equipment and other valuable items to a higher floor or elevate. Tag moved equipment with department contact information for easy identification and retrieval.</td>
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<tr>
<td>Clear refrigerators and freezers of items that could spoil if power is lost, but leave appliance plugged in.</td>
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<tr>
<td>Place important records and files in cabinets and cover with plastic.</td>
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</tr>
<tr>
<td>Close and latch (or secure with tape if needed) filling cabinets and cupboards.</td>
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<tr>
<td>Back-up electronic data and store in multiple locations.</td>
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</tr>
<tr>
<td>Follow IT provider instructions for computer equipment preparations.</td>
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</tr>
<tr>
<td>Clear desktops, tables and exposed horizontal surfaces of materials subject to damage.</td>
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<td></td>
</tr>
<tr>
<td>Place telephone in desk drawer if the cord is long enough. Do not unplug telephones.</td>
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<td></td>
</tr>
<tr>
<td>Task</td>
<td>Action</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>---------------------------------------------</td>
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</tr>
<tr>
<td>Take personal possessions home. The HSC is not responsible for personal items damaged.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Secure windows and close blinds.</td>
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<tr>
<td>Change voice mail to indicate closure.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Close and lock all doors, including office doors, before leaving.</td>
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</tr>
</tbody>
</table>
ATTACHMENT 9: TORNADO RESPONSE

Definitions

Tornado Watch: Conditions are favorable for the development of tornadoes in and close to the watch area. A tornado watch will generally cover a large area and may last for several hours.

Tornado Warning: A tornado has been sighted or indicated by weather radar. A tornado warning is issued for a small area – portion of a county – and lasts for several minutes.

Alerts and Warnings

The National Weather Service will issue tornado warnings through the Emergency Alert System (EAS) to weather radios, radio and television, and cell phones. If time allows, the tornado warning may be reissued via:

- HSC Alert by a member of the Alert and Warning Team

Protective Actions

Upon the National Weather Service issuing a tornado warning, Individuals should immediately move to the most interior rooms on the lowest floors of the building. Most importantly, stay away from exterior walls and windows. Refer to attachment 4 of this plan for the most suitable locations for seeking safe shelter during a tornado warning.

To the extent possible, researchers should stop experiments, store chemicals, turn off any open flames, and ensure hazardous equipment are secure – as to prevent any incidents due to unattended experiments.