

Texas A&M University
IPEDS 2003-2004

FACULTY SALARIES
Fall 2003

Salaries Screening Questions

[Instructions](#) [?](#)

Does your institution employ any **full-time instructional faculty**?

If you answer Yes to this question, you must also select the appropriate contract length(s)/teaching period(s) below and you will be provided the screens to report full-time instructional faculty working the appropriate contract length(s)/teaching period(s).

- No
 Yes

Contract length/teaching period

- | | | | |
|--|---|--------------------------------------|--------------------------|
| | A. <u>Less-than-9-month</u> (working for less than 9 months per year) | <input checked="" type="radio"/> Yes | <input type="radio"/> No |
| | B. <u>9/10-month</u> (working for 9 or 10 months per year) | <input checked="" type="radio"/> Yes | <input type="radio"/> No |
| | C. <u>11/12-month</u> (working for 11 or 12 months per year) | <input checked="" type="radio"/> Yes | <input type="radio"/> No |

The following questions relate to either **9/10-month** or **11/12-month full-time instructional faculty**.

If you answer Yes to either of these questions, you will be expected to report expenditures for the benefit in Part B, or to explain why there were no expenditures.

Does your institution have a **tuition plan benefit** that applies to dependents (e.g. spouses, children, etc.)?

- No
 Yes, and that plan is not restricted
 Yes, and that plan is restricted

Does your institution have a **housing plan benefit**?

- No
 Yes, and that plan is not restricted
 Yes, and that plan is restricted

CAVEATS

Part A - Salaries - 9/10-month contracts/teaching periods			Instructions ?
Salaries of full-time instructional faculty on 9/10-month contracts/teaching periods by gender and academic rank			
Rank	Number	Salary outlays	Average salary
Men			
Professors	295	28,095,994	95,241
Associate professors	147	9,756,310	66,369
Assistant professors	127	7,249,726	57,084
Instructors			
Lecturers	61	2,412,623	39,551
No academic rank			
Total men	630	47,514,653	
Women			
Professors	36	3,133,126	87,031
Associate professors	55	3,629,469	65,990
Assistant professors	91	5,045,932	55,450
Instructors			
Lecturers	103	3,536,550	34,335
No academic rank			
Total women	285	15,345,077	
Total (men + women)	915	62,859,730	
Total from prior year	858	56,527,503	

Part A - Salaries - 11/12-month contracts/teaching periods			Instructions ?
Salaries of full-time instructional faculty on 11/12-month contracts/teaching periods by gender and academic rank			
Rank	Number	Salary outlays	Average salary
Men			
Professors	388	49,862,765	128,512
Associate professors	154	14,640,079	95,065
Assistant professors	153	12,784,572	83,559
Instructors			
Lecturers	56	3,554,813	63,479
No academic rank			
Total men	751	80,842,229	
Women			
Professors	28	3,361,368	120,049
Associate professors	52	4,461,619	85,800
Assistant professors	39	3,032,768	77,763
Instructors			
Lecturers	28	1,284,708	45,882
No academic rank			
Total women	147	12,140,463	
Total (men + women)	898	92,982,692	
Total from prior year	917	91,146,323	

Part A - Salaries - Less-than-9-month contracts/teaching periods [Instructions](#) [?](#)

Salaries of **full-time instructional faculty** on **less-than-9-month contracts/teaching periods** by gender and academic rank

Rank	Number	Salary outlays	Average salary
Men			
Professors	10	772,358	77,236
Associate professors	6	240,978	40,163
Assistant professors	2	34,857	17,429
Instructors			
Lecturers	5	60,265	12,053
No academic rank			
Total men	23	1,108,458	
Women			
Professors			
Associate professors	1	53,927	◆ 53,927
Assistant professors	8	508,785	63,598
Instructors			
Lecturers	12	222,678	18,557
No academic rank			
Total women	21	785,390	
Total (men + women)	44	1,893,848	
Total from prior year			

Part B - Fringe benefits - 9/10-month contracts/teaching periods [Instructions](#) [?](#)

Fringe benefits of **full-time instructional faculty** on **9/10-month contracts/teaching periods**

Fringe benefits	Number covered	Expenditures	Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	915	4,653,401	5,086
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	915	3,320,535	3,629
Group life insurance			
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection			
Tuition plan (dependents only)			
Housing plan			
Social Security taxes	915	4,444,744	4,858
Unemployment compensation	915	57,009	62
Worker's compensation	915	283,304	310
Other benefits in kind with cash options			
Total expenditures		12,758,993	
Total from prior year		12,585,935	

Part B - Fringe benefits - 11/12-month contracts/teaching periods [Instructions ?](#)

Fringe benefits of full-time instructional faculty on 11/12-month contracts/teaching periods			
Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	898	7,097,232	7,903
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	898	3,258,842	3,629
Group life insurance			
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection			
Tuition plan (dependents only)			
Housing plan			
Social Security taxes	898	5,760,135	6,414
Unemployment compensation	898	84,121	94
Worker's compensation	898	418,846	466
Other benefits in kind with cash options			
Total expenditures		16,619,176	
Total from prior year		17,688,970	