What is racism?

RACISM

Individual Racism

Explicit

Implicit

Institutional Racism

Explicit

Implicit
"[T]he man who involves himself and who realizes that he is not only the person he chooses to be, but also a lawmaker who is, at the same time, choosing all mankind as well as himself, cannot escape the feeling of his total and deep responsibility."

Jean-Paul Sartre,
*Existentialism is a Humanism*
Figure 5-1.
Scientists and engineers in the U.S. labor force, by race/ethnicity: 1997

NOTE: "Other" race/ethnicity included with American Indian/Alaskan Native.

SOURCE: National Science Foundation, Division of Science Resources Studies, 1997 SESTAT (Scientists and Engineers Statistical Data System).

Figure 6-4: Median salary of scientists employed full time in business or industry, by sex and age: 1997

SOURCE: National Science Foundation:Division of Science Resources Studies, 1997 SESTAT (Scientists and Engineers Statistical Data System).

Figure 6-5
Median salary of engineers employed full time in business or industry, by sex and age: 1997

NOTE: Salary comparisons for those older than age 40 were not possible because the number of women engineers in the sample who were older than age 40 was too small.

SOURCE: National Science Foundation/Division of Science Resources Studies, 1997 SESTAT (Scientists and Engineers Statistical Data System).

Women, Minorities, and Persons With Disabilities in Science and Engineering, 2000
Figure 6-5
Median salary of engineers employed full time in business or industry, by sex and age: 1997

NOTE: Salary comparisons for those older than age 40 were not possible because the number of women engineers in the sample who were older than age 40 was too small.

SOURCE: National Science Foundation/Division of Science Resources Studies, 1997 SESTAT (Scientists and Engineers Statistical Data System).

Women, Minorities, and Persons With Disabilities in Science and Engineering, 2000